## SURREBUTTAL TESTIMONY

OF

MARK A. HANSON

# TELECOMMUNICATIONS DIVISION ILLINOIS COMMERCE COMMISSION

## ILLINOIS BELL TELEPHONE FILING TO INCREASE UNBUNDLED LOOP AND NONRECURRING RATES

DOCKET NO. 02-0864

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1 2	Q.	State your name and business address.
3	A.	My name is Mark A. Hanson. My business address is 527 East Capitol,
4		Springfield, Illinois 62701.
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6	Q.	Are you the same Mark A. Hanson who sponsored direct and rebuttal
7		testimony in this proceeding?
8	A.	Yes.
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10	Q.	What is the purpose of your surrebuttal testimony?
11	Α.	My testimony will respond to certain issues raised in the rebuttal testimony of
12		AT&T witness Robert Flappan <sup>1</sup> .
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14	Q.	What are you responding to in Mr. Flappan's testimony?
15	A.	I take issue with Mr. Flappan's use of BLS data as an appropriate basis for
16		determining labor rates. I believe using contract labor rates for SBC personnel
17		is a more appropriate basis for establishing forward-looking labor rates to
18		establish non-recurring charges. Contrary to Mr. Flappan's assertion, I do not
19		believe this constitutes rate making using embedded costs. Rather, I believe it
20		fits in best with the FCC's concept of forward-looking incremental costs.
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22	Q.	How have you reached that conclusion?
23	A.	I have looked at the FCC's definitions concerning costs. The FCC defines

incremental cost as "the additional costs (usually expressed as a cost per unit) that a firm will incur as a result of expanding the output of a good or service by an additional quantity of a good or service." When SBC Illinois provides certain non-recurring services, some of the costs are labor related. Part of the method by which SBC Illinois has projected labor costs is to inflate their existing labor rates by some measure of inflation. As I understand it, Mr. Flappan believes that by doing so, SBC Illinois is engaging in embedded cost rate making, in violation of TELRIC principles. However, it appears to me that this method best represents the forward-looking labor costs SBC Illinois will incur, when engaging in non-recurring activities.

I do not doubt that wage rates for some SBC personnel may be higher than overall market wages. SBC is a unionized company and although I am not a labor market specialist, I believe it is a fair statement that wages in unionized companies are typically higher than market wages overall. I consider it likely that SBC Illinois will remain a unionized company for the foreseeable future. Therefore, I expect on a forward-looking basis that its labor rates will be higher than the general marketplace.

#### Q. Don't TELRIC rules specify that market costs be used?

A. In my reading of the FCC's rules, I cannot find that comment explicitly. The FCC states that the use of the TELRIC methodology should result in "... a

<sup>&</sup>lt;sup>1</sup> AT&T Ex. 4.1

pricing methodology on forward-looking, economic costs [that] best replicates, to the extent possible, the conditions of a competitive market." However, firms in competitive markets have union contracts and pay those employees above marketplace wages. For example, the automobile industry operates in a competitive market. It may not display the characteristics of a perfectly competitive industry described in an economics textbook, but for an industry that has high fixed capital requirements it displays very competitive characteristics. Yet, the so-called Big Three all have heavily unionized work forces. Firms such as Nissan and Toyota have built factories in the United States and they do not, in many cases, have unionized work forces. However, I don't think many people would anticipate that Ford, GM, or Daimler-Chrysler is likely to become non-unionized at any time in the foreseeable (i.e., forward-looking) future.

The existence of a competitive market does not compel the conclusion that a company's wages be driven to a market average. Firms may pay somewhat above average if they believe well trained labor is more productive. I grant that competitive forces do tend to drive wages to an average. However, there is still a fair amount of variation around the average.

I believe that, in implementing forward-looking rates, these considerations need to be taken into account. It appears that, for the foreseeable future, SBC

<sup>&</sup>lt;sup>2</sup> First Report and Order, ¶675

Illinois will be a unionized company with wages and benefits above market averages. In order to determine accurate forward-looking non-recurring rates, that fact should be considered. I do not believe anyone envisions that anyone other than SBC Illinois personnel will be provisioning the services. Therefore, basing forward-looking labor costs on SBC Illinois union contracts is reasonable.

### 74 Q. Do you qualify this analysis in any way?

75 A. I do. I stress that my analysis applies only to the estimation of costs associated 76 with non-recurring charges. Labor costs associated with recurring charges are 77 modeled differently, and a different analysis might properly be made in that 78 case. I offer no opinion on that question.

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## Q. Does this conclude your testimony?

81 A. Yes, it does.

<sup>&</sup>lt;sup>3</sup> First Report and Order, ¶678